10 Steps to Networking at Employer Events

Approaching an employer at a networking event can be nerve-wracking, but you can make a great impression with some preparation. These steps will help you make a positive and lasting impression on employers at events. Here are 10 steps for success:



Career Services

1. Research the Employer

- Know the Basics: Before the event, research the companies you are interested in. Understand their industry, recent news, and job opportunities.
- Identify Key People: Find out who from the company will attend and their roles.

2. Prepare your Introduction

- Elevator Pitch: Create a 30-60 second introduction that includes your name, your field of study, what you're passionate about, and your career goals.
- Tailor to the Employer: Customize your pitch for each employer, highlighting how your interests align with their company.

3. Dress Appropriately

- Make a good first impression with professional Attire: Wear business or business-casual attire depending on the event's formality.
- Make sure you look polished and confident.

4. Approach with Confidence

- Body Language: Walk up confidently, make eye contact, smile, and offer a firm handshake.
- Introduce Yourself: Start with your elevator pitch. Example: "Hi, I'm [Your Name], a [Your Major] student at Wayne State University. I've been following [Company Name] and am particularly interested in your work in [specific area]."

5. Engage in Conversation

- Ask Open-Ended Questions: Show genuine interest in the employer by asking questions like:
 - "What do you enjoy most about working at [Company]?"
 - "Can you tell me more about the company culture?"
- Listen Actively: Pay attention to their responses, nod, and make appropriate comments to show you're engaged.

6. Highlight your Skills & Experience

- Relate Your Experience: Mention relevant projects, internships, or skills that align with the company's needs.
- Be Concise: Keep your points brief and relevant to the employer's interests.

7. Ask for Advice or Next Step

- Seek Guidance: Ask for advice on how to pursue a career at their company or the best way to stay in touch.
- Inquire About Openings: If appropriate, ask about internship or job openings and the application process.

8. Close the Conversation Gracefully

- Thank Them: Express your gratitude for their time and insights. "Thank you for speaking with me today. I really appreciate your advice."
- Exchange Contact Information: Offer your business card (if you have one) and ask for theirs. If not, ask if you can connect on LinkedIn.

9. Follow-Up

- Send a Thank-You Note: Within 24-48 hours
- Personalize a thank-you email or LinkedIn message referencing something specific from your conversation or presentation to reinforce the connection.

10. Reflect & Learn

- Review Your Experience: After the event, reflect on what went well and what you can improve next time.
- Follow Up on Any Leads: If you were given any instructions or leads, be sure to follow up promptly.